

Placement and Graduate Trainee Program

General Insurance

Zurich Insurance (Hong Kong)



We are looking for highly motivated individuals to join our back office!

Path 1 – Graduate entry

Join our 12-month graduate program with a focus in either of below streams:


- Business (e.g. Product Design, Actuary, Underwriting, Claims, etc.)
- Transformation and Technology (e.g. IT, Business Analysis, Project Management, etc.)

Path 2 – Direct entry

Join our 6-month full-time placement program and perform well

Return to school and finish your study (Optional)

Join the accelerated 6-month graduate program

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Looking for a career that will excite, challenge and inspire you? Building your career with us is a totally different experience to what you probably expect.



What can go right
when you learn
on the job?

Skill up with Zurich

We will offer our graduate trainees ...



Our 12-month graduate program caters for a range of different skillsets and gives you the chance to be part of a global company striving to make a difference to its customers.



Trainings and development opportunities **tailored to your career** in insurance industry.



Experiences in **genius roles in back office**, doing real work that creates a brighter future together.



A **dedicated mentor** and supportive supervisors support you in developing various sets of skills, help you to succeed in your current role and prepare for future opportunities.



A workplace and new way of working that fits for achieving our business success, makes your **wellness** a priority and maximizes your **flexibility**.

Why Zurich?

At Zurich, we like to think outside the box and challenge the status quo. We take an optimistic approach by focusing on the positives and constantly asking What can go right?

We are an equal opportunity employer who knows that each employee is unique - that's what makes our team so great!



How to apply for the 12-month graduate program?

Online
Aptitude Tests



HR Interview

Virtual group
business case
discussion



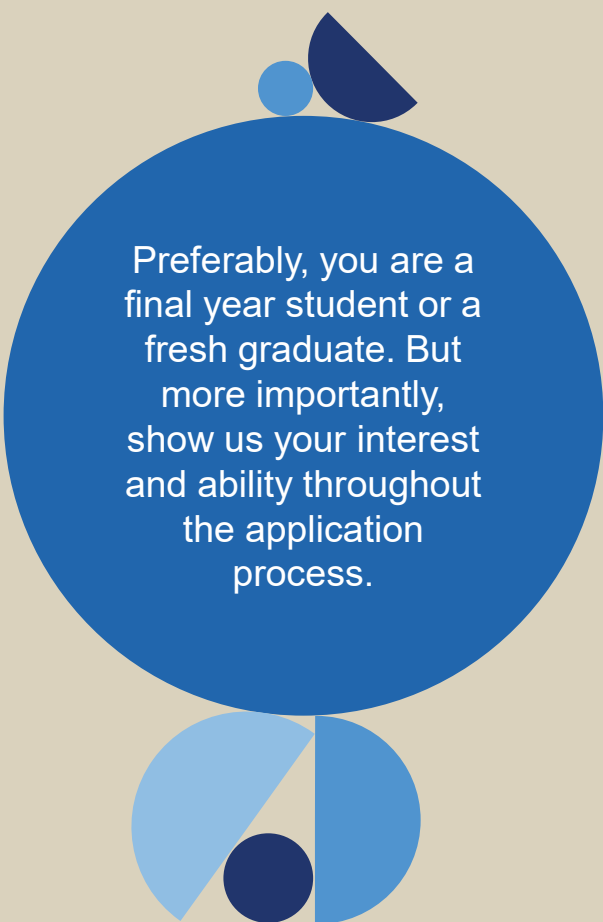
Panel Interview

Appointment



To start your career
with us, [CLICK HERE](#)
to complete your
application.

A successful candidate will possess ...

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Preferably, you are a final year student or a fresh graduate. But more importantly, show us your interest and ability throughout the application process.

- A fresh graduate, or university student in final year of study from any academic disciplines
- Strong interest in developing career in back-office functions of Property and Casualty insurance sector
- Proficient in English and Cantonese
- Willing to take ownership and challenges
- Positive thinking and strong customer centricity mindset
- Excellent interpersonal & communications skills with good cultural awareness

What if you are not qualified for the 12-month graduate program?



[Click HERE](#) to file an application and choose your preference between the Transformation and Technology Stream and the Business Stream.



Interviews



Working in a designated department for a 6 months full-time internship period. Students with outstanding performance will be admitted directly to our graduate program.



Finish your Study (Optional)



Complete the accelerated 6-month graduate program

We welcome Associate Degree and University Students in final or penultimate year of study to join our placement program which provides you a shortcut to be our graduate trainee

Join us to constantly explore
new ways to protect our
customers and the planet.

Let's Grow Together!

